



Green Team Youth Leader (Full-Time, Seasonal)

Who We Are

Groundwork Jacksonville's (GWJax) mission and operations are premised on the understanding that environmental conditions are inextricably linked to the economic and social health of a neighborhood. As a result, GWJax is committed to "changing places and changing lives" through on-the-ground projects that help to transform local communities.

What You Will Do

Green Team Youth Corps is a Groundwork Jacksonville program which engages teens ages 13-18 from the urban core in leadership and environmental stewardship. The Green Team Apprenticeship program is an 8-week educational, stipend-paid, leadership and conservation opportunity for 22 high school students in Jacksonville, Florida. For more information about the Green Team please visit <http://bit.ly/GreenTeamAbout>

Learning themes include green infrastructure, environmentalism, life skills and career development, public art, stewardship, and community engagement.

In the 2022-2023 School Year Fellowship, Green Team Fellows will train to become outdoor ambassadors, learning how to lead engaging activities in our city's outdoor spaces with their peers, younger youth, and the community at large. Fellows will learn how to communicate important issues affecting our urban environment and communities, create fun outdoor experiences, and gain confidence leading a group of people.

Fellows will be trained in skills such as public speaking, event leadership, and science communication. Fellows will have the opportunity to get outside and bike to the S-Line Biodiversity Corridor for varied outdoor activities from working with a herb garden to nature art. Excursions include exploring the wilderness of coastal ecosystems in the Timucuan Preserve. Fellows will explore and discuss the importance of connecting urban communities, especially youth, with nature, outdoor activities, and community knowledge. To learn more about the 2022 Fellowship and see a schedule, please visit bit.ly/2022gtfellowship

What We Seek

We hold high expectations for our youth, and to reach their full potential we require our Team Leaders to be strong role models. Ideal candidates will possess enthusiasm for working with youth, a commitment to GWJax's mission, a strong work ethic, and a desire to work outdoors. Candidates must be team oriented and dependable, while following appropriate boundaries with teens. Candidates should be prepared to work with individuals with diverse life experiences, while acting as role models for professionalism, community engagement, respect, inclusion, and teamwork. While our organization is deeply committed to activating green space and stewardship through litter cleanups, green infrastructure, habitat restoration, and urban agriculture projects, we do not require you to be well-versed in these fields. Candidates should promote enthusiasm, engagement, and curiosity regarding subject matter and projects. We seek candidates who are open to learning and upholding the GWJax mission. You will report directly to the Youth Program Manager (YPM).



Youth Leader Responsibilities

- Support the management of the Green Team youth under the guidance and supervision of Green Team Crew Leader and Youth Program Manager;
- Provide leadership and mentorship to Green Team youth;
- Promote and uphold a culture of mutual care and respect and excellence. Assist the Crew Leader in appropriately dealing with any disciplinary issues and zero-tolerance behaviors;
- Support the Crew Leader, Youth Program Manager, and guest instructors in facilitating and leading workshops and trainings– if interests and opportunities align, contribute ideas to curriculum and activities;
- Assist in the maintenance of a safe work environment at all times; Provide regular feedback on Green Team youth behavior and work performance;
- Supervise and facilitate day-to-day operations such as tool inventory, daily lunch making, etc.;
- Capture Green Team youth experience, projects, and activities via photo and video;
- Assist with weekly social media content creation related to the Green Team Apprenticeship Experience;
- Participate in at least once-weekly meetings with YPM and other staff;
- Thoroughly review run of show and curriculum in preparation for each program session;
- Assist with day-to-day operations such as tool inventory, daily lunch making, etc.;
- Assist with logistics for field trips, guest speakers, projects, activities with other partner organizations/youth groups;
- Complete specific record-keeping tasks such as tracking participation and volunteer work.
- Take part in training sessions to learn about GWJax, day-to-day protocol, youth leadership, and facilitation, and become familiar with the summer schedule;
- Potential opportunity to attend a week-long, all-expenses-paid to a National Park with Green Team Youth

General Hours

The general hours of Green Team summer apprenticeship programming are three-four days a week from 7 am - 3:30 pm, with some nights and Saturdays required. Youth Leaders' hours are from 7 am - 4 pm with a 30 minute lunch break. At least one day a week will be committed to office tasks such as data entry, activity planning, and staff meetings. 32-40 hours a week.

Qualifications

Required Qualifications

- High school diploma or GED equivalent;
- Be at least 18 years of age;
- Be a citizen of the United States or legally authorized to work;
- Must possess a valid Florida driver's license;
- Basic computer skills, i.e. Word and Excel;
- Pass a Level Two background check;
- Current CPR & First Aid certification (training provided as needed prior to the start date)
- A current email address that is checked at least once a day;





- The desire and physical ability to do hard work in the outdoors, including hands-on projects and outdoor recreation activities;
- Ability to work effectively independently and as part of a team;
- Strong communication skills;
- Strong organization skills and ability to balance competing priorities and deadlines;
- Ability to act as an effective mentor and role model for youth, demonstrating professionalism, safety, and mutual respect;
- Experience or desire to work in multicultural settings;

Preferred Qualifications

- Experience in youth development, particularly work with teens;
- Demonstrated interest in program themes such as leadership development, environmental science, environmental education, and community service;
- Understanding of how to use Facebook and Instagram;
- Previous work experience in underserved community or Jacksonville urban core a plus;

Compensation:

Competitive pay dependent upon experience. Receive skills training alongside youth. Professional discounts on major outdoor gear brands.

Employment Dates: June 2 - Aug 7, 2023

How to apply:

Please email a resume and cover letter to Oscar Psychas, Youth Program Manager, at oscar@groundworkjacksonville.org, with the subject line "Green Team Youth Leader."



Hiring Policy: Groundwork Jacksonville is an equal opportunity employer. We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation/identification, or any legally protected status. City of Jacksonville residents are strongly encouraged to apply.



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