



## **Green Team Youth Leader (Summer; Seasonal)**

### **Who We Are**

Groundwork Jacksonville's (GWJax) mission and operations are premised on the understanding that environmental conditions are inextricably linked to the economic and social health of a neighborhood. As a result, GWJax is committed to "changing places and changing lives" through on-the-ground projects that help to transform local communities.

### **What You Will Do**

GWJax is seeking young adults with experience or interest in youth development and environmental education to serve as Youth Leaders who will assist with the daily management and supervision of our Green Team Summer 2022 youth apprentices. The Green Team Apprenticeship program is a 9-week educational, stipend-paid, leadership and conservation opportunity for 22 high school students in Jacksonville, Florida.

Learning themes include green infrastructure, environmentalism, public art, stewardship, and community engagement. Along with a variety of hands-on neighborhood projects, the two crews will spend time working in City of Jacksonville parks and National Park Service units within Jacksonville. For more information about the Green Team please visit <http://bit.ly/GreenTeamAbout>.

### **Who We Seek**

We hold high expectations for our youth. To reach their full potential, we require our Youth Leaders to be strong role models. Ideal candidates will possess enthusiasm for working with youth, a commitment to GWJax's mission, a strong work ethic, and a desire to work outdoors. This is an ideal first step for a young adult interested in careers in youth development or environmental education.

While our organization is deeply committed to activating green space and stewardship through litter cleanups, green infrastructure, habitat restoration, and urban restoration projects, we do not require candidates to be well-versed in these fields. We seek candidates who are open to learning and upholding the GWJax mission.

### **Youth Leader Responsibilities**

- Support the management of the Green Team youth under the guidance and supervision of a Green Team Crew Leader and Youth Program Manager;
- Provide leadership and mentorship to Green Team youth;
- Support the Crew Leaders and guest instructors in facilitating and leading workshops and trainings;
- Maintain a safe work environment at all times;
- Provide regular feedback on Green Team youth behavior and work performance;



- Convey important logistical information (daily meeting times and locations) to Green Team youth and families;
- Supervise and facilitate day-to-day operations such as tool inventory, daily lunch making, etc.;
- Capture Green Team youth experience, projects, and activities via photo and video;
- Assist with weekly social media content creation related to the Green Team summer apprenticeship experience;
- Attend weekly staff meeting with Crew Leaders and Youth Program Manager;
- Take part in training sessions to learn about GWJax, day-to-day protocol, youth leadership, and facilitation, and become familiar with the summer schedule;

### General Hours

The general hours of Green Team summer apprenticeship programming are three-four days a week from 6:30 am - 3:30 pm, with some nights and Saturdays required. 32-40 hours a week.

### Qualifications

- Experience or interest in youth/peer development;
- Be at least 18 years of age;
- Must be able to safely ride a bicycle;
- Be in good physical condition;
- Reliable transportation to work;
- The desire to do hard work in the outdoors, including hands-on projects and outdoor recreation activities;
- Strong communication skills;
- Basic computer skills, i.e. Word and Excel;
- Basic understanding of how to use Google Docs, Facebook and Instagram;
- A current email address that is checked often;
- Strong organization skills and ability to balance competing priorities and deadlines;
- Ability to work effectively independently and as part of a team;
- Experience or desire to work in multicultural settings;
- Knowledge of Jacksonville urban core neighborhoods and community context a plus;
- Pass a Level Two background check;
- Current CPR & First Aid certification (training provided as needed prior to the start date).

**Compensation:** \$12 - \$14/ hour. Receive skills training alongside apprentices. Professional discounts on major outdoor gear brands.

**Employment Dates:** Approximately May 31 – August 9, 2022.

**How to apply:** Please email a resume and cover letter to Oscar Psychas, Youth Program Manager, at [oscar@groundworkjacksonville.org](mailto:oscar@groundworkjacksonville.org), with the subject line “Green Team Youth Leader”.